Government General Degree College, Manbazar– II, affiliated to Sidho Kanho Birsha University, Purulia

7.1.1: Institution has initiated the Gender Audit and measures for the promotion of gender equity during the last five years. Describe the gender equity & sensitization in curricular and co-curricular activities, facilities for women on campus etc.,

Gender Audit

DOCUMENTARY AND DIGITAL REFERENCES

Govt. of West Bengal
Office of the Principal
Government General Degree College
At Manbazar – II, Susunia, PO – Kumari
Dist: Purulia (West Bengal, INDIA), Pin - 723131

GENDER AUDIT REPORT

2022-2023

GENDER AUDIT: AN INTRODUCTION

Government General Degree College, Manbazar II, the first government college of the district, was established vide GO Number 103-Edn. (A/NGC), Dated 10.10.2014. It is situated at Mouja Susunia, JL No. 198, Block Manbazar II, PO- Kumari, Dist. – Purulia, PIN -723131. The college premise, surrounded by a picturesque hilly range of the Chhotonagpur Plateau, covers more than 5 (five) acres of land with a three-storied Administrative-cum-academic building and a Students' Activity Centre in it. The latter houses two Common Rooms for the boys and the girls respectively and a canteen for the students. The premise has ample space for a play-ground and for several outdoor sports facilities. At present, the college offers Bachelors' Degree with Honours in Mathematics, Geology, Zoology, Bengali, English, Santali, History, Political Science, Sociology and Philosophy. It also offers Bachelors' Degree in Humanities (Gen.) and Pure Science (Gen.). The college has 52 (Fifty two) sanctioned teaching posts (WBES) including posts for the Principal (WBSES) and a Librarian. Sanctioned posts also include 7 (seven) Non-teaching staffs. In the academic session 2022-2023, Government General Degree College, Mambazar-II has seats for 276 (two hundred and seventy six) seats for the Honours Courses and 142 (one hundred and forty two) seats for the Program Courses. Situated in a locality with a sizable population of indigenous people, the college has been contributing sincerely to the overall development of this population.

Government General Degree College, Manbazar II is committed to fostering gender parity in all aspects and thereby seeks to perform a sense of social responsibility to all its stakeholders. In order to make effective the annual plan of implementing the spirit of gender equity both in concept and in practice, the institution has a specialised "Women Cell" and Grievance Redressal Committee and a recently formed "Internal Complaints Committee". These bodies organise and encourage seminars, lectures and workshops to promote awareness. Over the past five years, the Women Cell in collaboration with the NSS unit of the college, have organized seminars and lecture sessions on Gender Equality and Women Empowerment to raise awareness of various issues, including domestic violence, child marriage, sexual abuse, sexual harassment in the workplace, women's rights, and laws preventing such cases. The NSS Unit of the college plays a special role in these activities. The college provides a secure and safe environment for all individuals irrespective of gender. The college has a Boys 'Common Room and a Girls' Common Room, security guards at the college gates, and CCTV surveillance across the campus. At present, the college has one sanitary napkin vending machine. In addition, the College's full-time teachers take care of students and issues specifically related to gender on departmental levels. Regular classes are taken on different issues related to women as part of the syllabus. Internal Complaints, Grievance Redressal, and Anti-Ragging Committees are three powerful redressal mechanisms within the institution. Grievance Redressal Cell and Anti-Ragging Committee of the college organise meetings at regular interval and create awareness through placards, posters and guidelines for the students to make them aware of their rights and duties.

Gender Audit :- Gender Audit seeks to study whether the college has a good gender balance. It investigates whether college follows government rules, policies and actions formulated for

Officer-in-Charge
Govt. General Degree College
Manbazar-II
Susunia, Kumari, Purulia

up-gradation of women in society. The Gender Audit tries to assess the impact of its current and proposed policies on gender equality.

Objectives of Gender Audit:

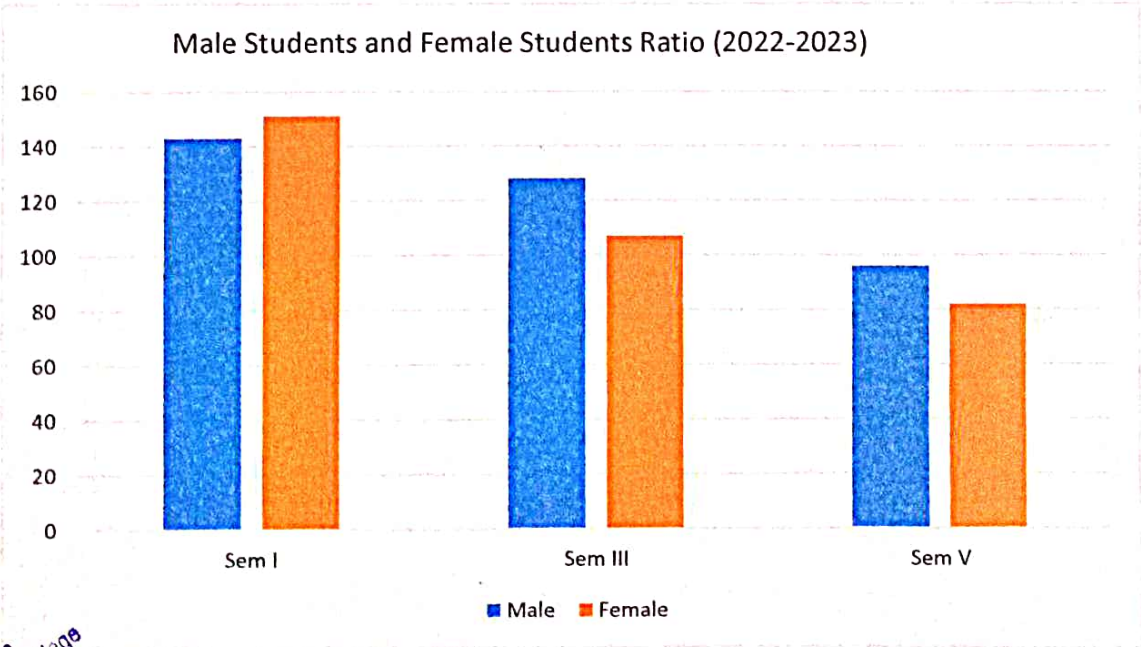
The Gender Audit has the following objectives:

- To identify the areas where gender imbalance exists and the factors behind it.
- To establish good gender balance in decision-making process in all areas of the college activities.
- To foster gender-equality in all aspects of college community.

Other than the activities of Women Cell, Grievance Redressal Cell and Anti-Ragging Committee, the college recently initiated an Internal Gender Audit in the campus by analyzing gender wise data of all the stakeholders. Stakeholder wise gender data analysis are given in the following ways:

GOVERNMENT GENERAL DEGREE COLLEGE, MABAZAR-II GENDER AUDIT REPORT 2022-2023

Data analysis of UG students' data (2022-23)			
Gender/Semester	No. of Male Students	No. of Female Students	Total No. of Students
Sem I	143	151	294
Sem III	128	107	235
Sem V	96	82	178



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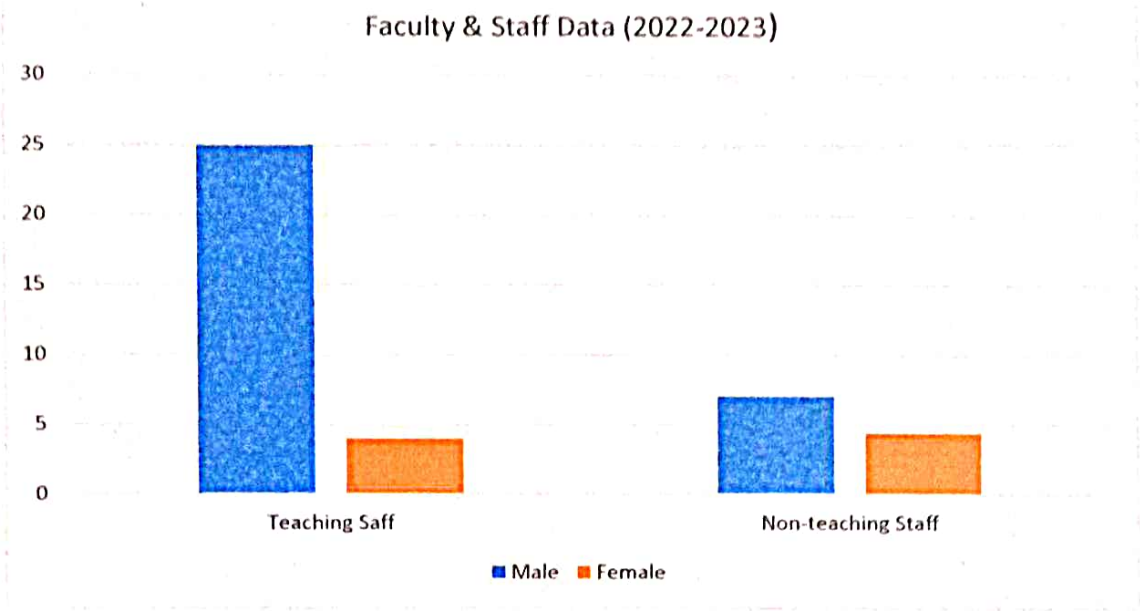
Govt. General Degree College
Mabazar-II
Susunia, Kumari, Purulia

Data analysis of Faculty & Staff data (2022-2023)			
No. of Staff/Gender	Male	Female	Total
Teaching staff(including Principal & Librarian)	25	04	29
Non-Teaching staff	07	00	07



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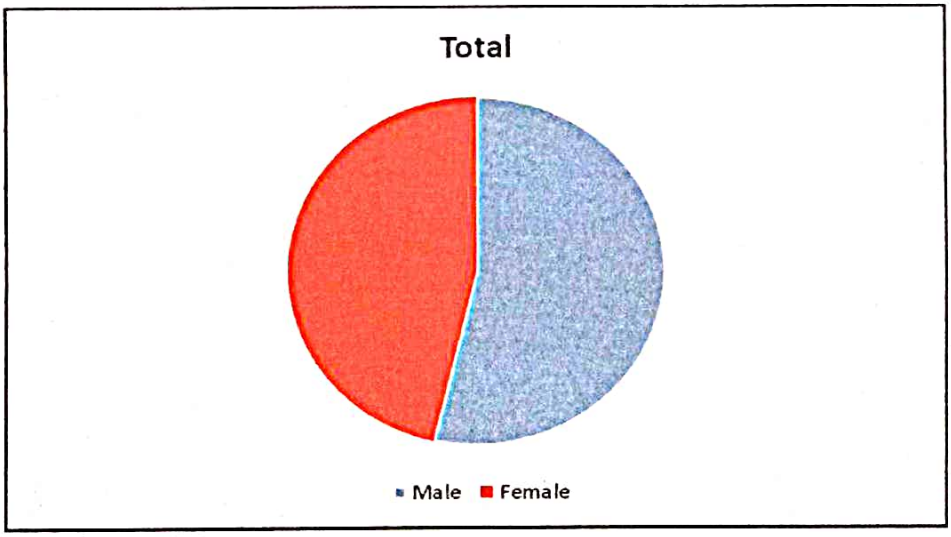
Govt. General Degree College
Mabazar-II
Susunia, Kumari, Purulia

GOVERNMENT GENERAL DEGREE COLLEGE, MABAZAR-II GENDER AUDIT 2022-2023

Total Data analysis			
All stakeholders/ gender	Male	Female	Total
Students	367	340	707
Teaching Staff	25	04	29
Non-Teaching Staff	07	00	07

All stake holders/gender	Male	Female	Grand Total
Total	399	344	743



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Govt. General Degree College
Mabazar-II
Susunia, Kumari, Purulia

Conclusion:

The analysis demonstrates that the gender equity goals and objectives are included in all the policies and activities of the college and the staffs also reported that they have no complaints related to gender issues in the college. The Internal Gender Audit Team found that the college's administration and employees encourage gender equality and gender sensitivity in the college, and the exhibit gender-sensitive behaviour. The college's strength is its girl students coming from tribal communities and undoubtedly more girls from all spheres of society are enrolling. Complaints about gender issues are non-existent. With a fair amount of determination and dedication to gender equity, the college will undoubtedly be an inspiration in this region as well as in the State.

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Manbazar-II
Susunia, Kumari, Purulia

Internal Audit Team for Gender Audit: (2022-2023):

1. **Dr, Abhijit Sarkar, Officer-in-Charge, Government General Degree College, Manbazr-II**

2. **Ms. Sangita Banerjee, Convener, Women Cell, Government General Degree College, Manbazr-II**

3. **Dr. Anushua Roy, Joint Convener, Women Cell, Government General Degree College, Manbazr-II**

4. **Ms. Ojaswita Sharma, Joint Convener, Women Cell, Government General Degree College, Manbazr-II**

5. **Dr. Kalyan Chatterjee, Member, Women Cell, Government General Degree College, Manbazr-II**

6. **Mr. Rajesh Dey, Women Cell, Government General Degree College, Manbazr-II**